



Person Specification

**Ant-racism Human Rights Organiser**

	Essential Criteria	Desirable Criteria
Experience/knowledge	<p><b>A minimum of three years experience of:</b></p> <p>Implementing project objectives and work programmes with partners</p> <p>Working knowledge of anti-racism/social justice organising</p> <p>Working knowledge of human rights and equality issues and tools</p> <p>Campaign strategy and development</p> <p>Leading and facilitating participation of directly impacted people in campaigns, projects or initiatives</p> <p>Mentoring and developing individuals and groups</p>	<p>Using local, national and international policies and legislation</p> <p>Coordination of events</p> <p>Using technology as an organising and campaigning tool</p>
Skills/ Aptitude:	<p>Excellent oral &amp; written communication skills</p> <p>Ability to prioritise and meet deadlines</p>	

	<p>Ability to work on own initiative and play a positive role as part of a team</p> <p>Ability to establish and maintain working relationships with a variety of individuals, organisations and agencies</p>	
<b>Commitment:</b>	<p>Commitment to issues of rights, equality and social justice</p> <p>Commitment and ability to work in a non-partisan way with all sections of society</p>	
<b>Circumstances</b>	Prepared to work flexibly and travel locally and nationally as required	Driving license and use of a car