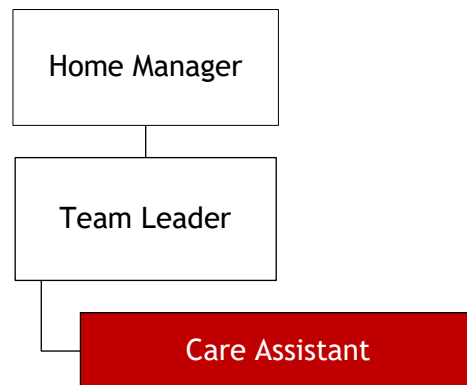




JOB PROFILE

Job title:	Care Assistant
Purpose:	Deliver excellent person-centred care and enable each resident to enjoy the highest possible quality of life, surrounded by love, friendship and support within a Christian environment

Organisation Chart



Report to:	Team Leader
Accountable to:	Home Manager
Key working relationships:	<i>Internal:</i> Residents, Home manager, Head of Care, activities, cleaning and catering staff <i>External:</i> Relatives and friends of residents
People management:	There are no people management responsibilities
Operating budget:	There are no budgetary responsibilities

You will...

- Ensure that your own actions support the care protection and well being of residents

- Contribute to person centred assessment planning, implementation and review fulfilling the role of key worker for allocated residents
- Remain alert and attentive to the needs of residents, supporting their physical needs and comfort including moving and handling residents, helping with eating and drinking, managing incontinence, and support with journeys
- Support residents' engagement with recreational and development activities to support both physical and emotional needs
- Support residents who are distressed, remaining respectful and caring at all times including at end of life
- Support residents living with dementia, enabling interaction and communication and recognising their needs
- Support residents to monitor their own health care needs including supporting the use of medication and administer if trained and qualified
- Monitor and record the condition of residents, completing records and care plans, and reporting to senior colleagues where required
- Fulfil your duties in full compliance with all statutory and regulatory requirements (including the Code of Conduct for Healthcare Support Workers and Adult Social Care Workers in England. (or Scottish and N.I Equivalent), and internal policies and procedures including health and safety and safeguarding
- Undertake other duties as deemed necessary to ensure the smooth running of operations and fulfil The Salvation Army's mission

You have...

- A basic understanding of the needs of older people (A,I)
- A commitment to providing person centred care, promoting independence, equality, diversity and inclusion (A,I)
- Good communication skills with the ability to convey information to residents and colleagues effectively and in a professional manner (A,I)
- Good interpersonal skills with the ability to maintain effective relationships with a wide range of people (A,I)
- The ability to organise your own workload to meet objectives with regular supervision from your manager (A,I)

- A good level of English - both spoken and written - and numeracy at GCSE level/NVQ level 1 or equivalent (A,I)
- Basic level of IT competence to complete computerised care plans and participate in training (A,I)
- The ability to work flexibly to deliver the requirements of the role (A,I)
- The ability and willingness to work within and be empathic with the Christian ethos and values of The Salvation Army Mission (A,I)

You may have...

- Experience of providing care for Older People, including those with dementia, within social care systems (A,I)
- Appropriate Social Care achieved equivalent NVQ2 in Care or working towards Level 2 Diploma in Care (A,I)
- A Christian faith (A,I)

How criteria will be assessed - (A) application form; (I) interview; (T) test; (P) presentation and (R) references.

We expect you to exhibit behaviours that model our values of *integrity; accountability; compassion; passion; respect and boldness*

This is the job profile as it is constituted at the date shown. It is the practice of The Salvation Army to examine job profiles in order to update them periodically and ensure that they relate to the job being performed, or to incorporate any proposed changes.