

HEROES
PLUS



HEROES+

Senior Youth Worker
Application Pack



Dear Applicant,

Thank you for expressing your interest in a position within the HEROES+ Project at Mencap NI. We appreciate your enthusiasm and are excited about the potential to welcome you to our dynamic team.

At HEROES+, we strongly believe in the power of collaboration and its transformative impact on young people with diverse abilities. Funded through the Special EU Programmes Body, the project is led by Mencap NI, with delivery partners across Northern Ireland, including Access Employment Limited (AEL), Bardic Educational Arts and Media (BEAM), Compass Advocacy Network (CAN), incredABLE, and Volunteer Now. HEROES+ is not just offering a job; it is presenting an opportunity for you to embark on a transformative adventure of personal and professional development. As you explore the possibilities within our project, you will realize that every detail is a canvas of growth and potential. We are actively seeking candidates ready to embrace challenges and make a meaningful impact.

At Mencap NI Youth, we are extremely proud of the service we provide. We have developed considerable experience in empowering the young people we work with to think, act, change, create and grow so that they can reach their full potential and achieve their aspirations.

Once again, thank you for your interest in the HEROES+ Project. We eagerly anticipate the possibility of working together to create a world where abilities shine brighter than labels.

Mikhaila Woods
Programme Manager (F&R) NI

OUR MISSION

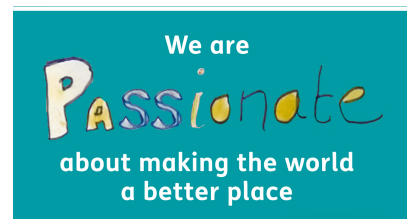
- Our vision is for the UK to be the best place in the world for people with a learning disability to live happy and healthy lives.

OUR VALUES

We have made a commitment to listen to and be led by people with a learning disability.

As a result we will make all our future decisions depending on what they tell us is important to them.

Our values are at the heart of Mencap's culture and inform how we work every day.



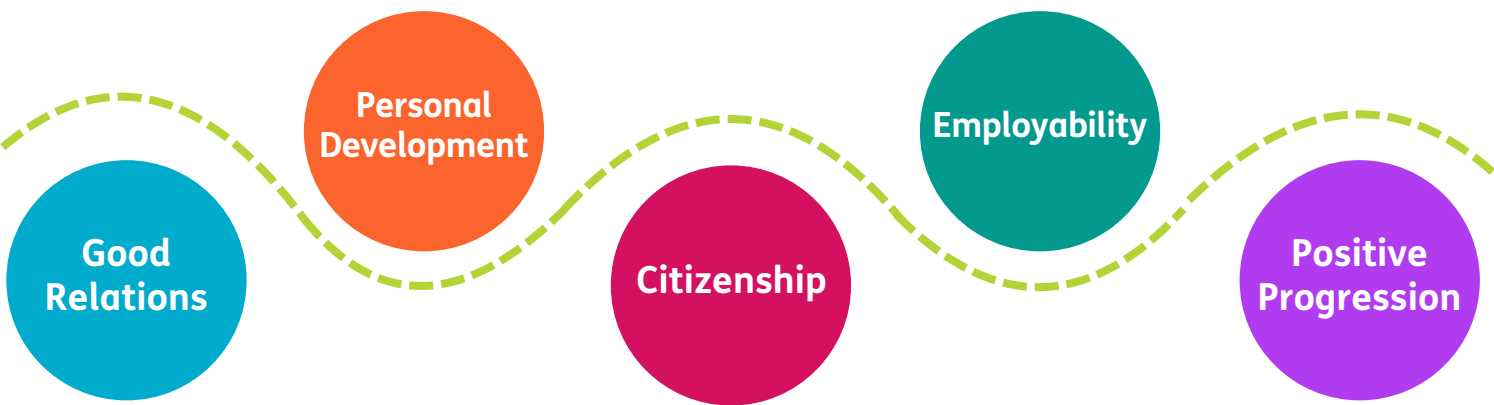
ABOUT HEROES+



HEROES+ is an exciting new project for young people aged 14-24 with a learning disability/additional needs and/or who are excluded from school, providing innovative, transformative programmes that inspire them develop their potential, contribute to building an inclusive society and be future community peace builders.

Funded by PEACEPLUS through the Special EU Programmes Body, the HEROES+ project partnership of Mencap NI, Access Employment Limited (AEL), Bardic Educational Arts and Media (BEAM), Compass Advocacy Network (CAN), incredABLE, and Volunteer Now strongly believe in the power of collaboration and its transformative impact on young people with diverse abilities.

PROGRAMME OUTCOME AREAS



Through our delivery, HEROES+ will offer opportunities for:





MENCAP NI YOUTH

Mencap NI Youth Services provides youth work programmes and activities for young people aged 10-24, supporting them to develop their full potential, learn new skills, make new friends and have fun!



Mencap NI has developed considerable expertise in empowering young people through a person-centred youth work approach, which supports their personal development and aspirations. Our youth service aims to facilitate the abilities of young people to **think**, **act**, **change**, **create** and **grow**, so they can reach their full potential.



The role of our highly motivated and dedicated youth team is central to young people's enjoyment and successful participation in our programmes.



MENCAP NI YOUTH



The Model of Youth Work



The Mencap Youth Team are:

Qualified, skilled and experienced youth workers

In-depth knowledge and understanding about learning disability, and how it can impact a young person's life

Strong interpersonal skills, with the ability to communicate effectively and respond to different needs

Passionate about inclusion, and committed to co-production

Work collaboratively with stakeholders to maximise opportunities for young people

Support influencing activities to bring about change to policy and practice

ABOUT

THE ROLE OF A SENIOR YOUTH WORKER

The Senior Youth Worker will:

- Be responsible for the successful delivery of HEROES+ in line with the project outcomes and targets.
- Support young people through their engagement on HEROES+, empowering them to reach their full potential and achieve their individual aspirations
- Co-produce programmes of work with young people to support the achievement of HEROES+ project outcomes
- Promote a range of local activities for young people in support of their personal progression.
- Be responsible for the recruitment of young people to participate in the project



MAIN PURPOSE:

- To facilitate programmes and activities for young people with learning disability and/or additional needs which will enhance their skills and knowledge and provide exciting opportunities for them to access the core themes of Good Relations, Personal Development, Employability, Citizenship and Positive Progression
- To work in partnership with HEROES+ youth work team and delivery partners
- Contribute to the successful delivery of HEROES+

HOW TO APPLY

HEROES+ operates as a collaborative effort involving Mencap NI, Access Employment Limited (AEL), Bardic Educational Arts and Media (BEAM), Compass Advocacy Network (CAN), incredABLE, and Volunteer Now. We may exchange information about potential candidates with other organisations within the partnership throughout the recruitment process.

TO APPLY:

Kindly submit your CV along with a covering letter addressing the following:

- The specific position you are applying for.
- Why you are attracted to this role.
- How you meet the Essential and Desirable Criteria outlined in the Personal Specification, providing examples.
- If you consent for us to share your details with our delivery partners.

Please ensure your cover letter is concise, keeping it to less than two sides of A4, as failure to do so may affect your application.

FURTHER INFORMATION

We are committed to safeguarding children and young people and to ensuring equal opportunity for all applicants.

EQUAL OPPORTUNITIES

Mencap NI is an Equal Opportunities Employer and all applications for employment are considered strictly on the basis of merit

DISABILITY

In accordance with the Disability Discrimination Act a person is disabled if they have, or have had, “a physical or mental impairment which has, or has had, a substantial and long term adverse effect on your ability to carry out normal day to day activities”.

If you consider yourself to have a disability relevant to the position for which you are applying, please contact our recruitment team in 01733 246699 so that we can process your application fairly, make any specific arrangements for your interview, and make any necessary reasonable adjustments or adaptations, or provide any aids to assist you in completing the duties of the post if appointed.

ACCESS NI (CRIMINAL CONVICTIONS CHECK)

All successful applicants will be required to complete an Enhanced Disclosure through Access NI.

**For more information please contact:
Mikhaila Woods (Programme Manager) F&R NI
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Mencap NI Youth



MencapNIYouth



The HEROES+ Project is a project supported by PEACEPLUS, a programme managed by the Special EU Programmes Body (SEUPB).