**MONITORING QUESTIONNAIRE**

We are an equal opportunities employer. We do not discriminate against our job applicants or employees and we aim to select the best person for the job.

Your answers will be used by us to prepare and submit a monitoring return to the Equality Commission, but your identity will be kept anonymous. In all other regards your answers will be treated with the strictest confidence. We assure you that your answers will not be used by us to make any decisions affecting you, whether in a recruitment exercise or during the course of any employment with us.

Perceived Religious Affiliation

 I am a member of the Protestant Community [ ]

 I am a member of the Roman Catholic Community [ ]

 I am a member of neither the Protestant or the Roman Catholic Community [ ]

 Please specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Gender

 I am FEMALE [ ]  MALE [ ]

Marital Status

 I am MARRIED [ ]  SINGLE [ ]  OTHER [ ]

Disability

In line with the Disability Discrimination Act 1995, a disability is defined as “a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities”. Having read this definition do you consider yourself to have a disability?

 YES [ ]  NO [ ]

Age Band

18-20 [ ]  21-30 [ ]  31-40 [ ]  41-50 [ ]  51-60 [ ]  61-65 [ ]  65 + [ ]

Cultural / Ethnic Origin

 Chinese [ ]  Traveller [ ]

 Indian [ ]  Black/African – Caribbean [ ]

 Pakistani [ ]  White [ ]

 Asian [ ]  Other [ ]

 (please specify)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other Information

To monitor the effectiveness of our advertising please indicate where you saw this position advertised:

FSWC Website [ ]

Newspaper [ ]

Jobs and Benefits Office [ ]

Social Media [ ]

Other [ ]

If Other, state where: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Note: If you answer this questionnaire you are obliged to do so truthfully as it is a criminal offence under the Fair Employment (Monitoring) Regulations (NI) 1999 to knowingly give false answers to these questions.***