



# Strive Youth Support Worker Person Specification

## **Experience**

### **Essential Criteria**

- 2 years' experience working or volunteering with disadvantaged and vulnerable young people
- 1 years' experience in the delivery of group work programmes

#### **Desirable Criteria**

- Knowledge of issues affecting disadvantaged and vulnerable young people
- Knowledge of programmes or interventions to assist young people to overcome personal barriers
- Experience and or knowledge of being a 'NEET' young person or facing similar barriers in the past
- Commitment to organisational values, principles and to children's rights

## **Qualifications**

#### **Essential Criteria**

 Hold a recognised youth work qualification at Level 3 (or working towards one)

#### **Desirable Criteria**

Community Youth Work Degree (or equivalent)

## **Skills**

### **Essential Criteria**

- Good written and oral communications skills
- An ability to engage with vulnerable young people
- An ability to travel independently throughout NI, ROI, UK or further afield
- Able to work outside normal hours when required

### **Desirable Criteria**

- Ability to manage own time effectively
- Ability to manage change effectively





<u>Attributes</u>
(<u>Essential</u> to possess a <u>minimum</u> level, <u>desirable</u> to possess a <u>high</u> level)

- Reliability
- Initiative
- Creativity
- Good Judgement
- Relational

- Self-disciplined
- Diligent
- Team worker
- Courageous
- Perseverance